

EDUCATION

- Wake Forest University School of Law, J.D. 2007
- Virginia Commonwealth University, B.S. Psychology and Sociology, *Magna Cum Laude* 2002

PUBLICATIONS & PRESENTATIONS

- CLE Instructor
 - Advanced Workers' Compensation
 - Benefits and Defenses Available Under the Virginia Workers' Compensation Act
 - Independent Contractors, Casual Employees, and Volunteers
- COVID-19 Claims: Everything You Need to Know
- Medicare Set Asides and sCHIP: Navigating the Red Tape
- Brain Injuries in Workers' Compensation Cases
- Overlooked Defenses
- Understanding Virginia's "Arising Out Of" Requirement

PROFESSIONAL AFFILIATIONS

- Virginia Association of Defense Attorneys
- Virginia Workers' Compensation American Inn of Court
- Virginia Self-Insurers Association, Inc.
- Metro Richmond Women's Bar Association

COMMUNITY

- Service Kids in Progress
 - Board Member, 2012 2016
- Virginia State Bar Young Lawyers Conference,
 Emergency Legal Services Committee, Past Co-Chair



WORKERS' COMPENSATION

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Jessica defends employers and carriers at the trial and appellate levels. Working with insurance carriers, third-party administrators, and self-insureds, she has represented employers in a broad range of industries including, construction, manufacturing, transportation, hospitality, retail, local government, and healthcare.

Jessica advises clients on their duties under the Medicare Secondary Payer Act ("MSP") and the Medicare, Medicaid and SCHIP Extension Act of 2007 ("MMSEA"). She also counsels clients on the submission of Workers' Compensation Medicare Set Asides ("WCMSAs"). Jessica has years of experience submitting MMSEA queries and quarterly reports. She has resolved Medicare and Medicaid liens, and reviewed documents and policies for HIPAA compliance.

Jessica worked on some of the largest settlements in the country, including the historic NFL Concussion Settlement Program, the BP Oil Spill settlement, and the Reglan/MCP Settlement Program. Her background on these mass claims resolution programs gives her unique insight into the work of claims adjusters.

ADMISSIONS

- Virginia
- U. S. District Court for the Eastern District of Virginia
- U. S. District Court for the Western District of Virginia

RECOGNITIONS

- Super Lawyers
 - Virginia Rising Star, Workers' Compensation, 2009 2013

MH McCandlish Holton Attorneys at Law